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EDUCATION

PhD in Sociology, University of Toronto, 1995
Graduate Diploma in Public Administration, Carleton University, Ottawa, 1985
MSc in Urban and Regional Planning, University of Toronto, 1984
MA in Sociology, University of Toronto, 1982
BA in Sociology, Trent University, Peterborough, Canada, 1981

ACADEMIC POSITIONS

Full Professor, School of Public Policy and Administration - York University – 2018 to present

Full Member appointment to the Graduate Program in Political Science
Full Member appointment to the Graduate Program in Critical Disability Studies
Full Member appointment to the Graduate Program in Health
Faculty Associate, York Centre for Asian Research
Faculty Associate, York University Centre for Aging Research and Education

Full Professor, Department of Political Science, and School of Public Policy and Administration - York University – 2012-18

Associate Professor, Department of Political Science, and School of Public Policy and Administration - York University – 2005-12

Assistant Professor, Department of Political Science - York University – 2004-05

Assistant Professor, Department of Social Science - York University – 2001-04

Assistant Professor, Department of Sociology - Trent University – 1998-2001

BOOKS – ACADEMIC – AUTHORED

Klassen, Thomas R. and Christine Menges. 2020. [*The Essential Guide to Studying Abroad: From Success in the Classroom to a Fulfilling Career*](#). Abington, Oxon: Routledge, xiv + 224p.

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Klassen, Thomas R. 2013. [*Retirement in Canada*](#). Toronto: Oxford University Press, vii + 144p.

Haddow, Rodney and Thomas R. Klassen. 2006. [*Partisanship, globalization and Canadian labour market policy: Four provinces in comparative perspective*](#). Toronto: University of Toronto Press, x + 390p.

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Klassen, Thomas R., Denita Cepiku and T. J. Lah, eds. 2017. [*The Routledge Handbook of Global Public Policy and Administration*](#). Abingdon, Oxon: Routledge, xxii + 416p.

Higo, Masa and Thomas R. Klassen, eds. 2015. [*Retirement in Japan and South Korea The Past, the Present and the Future of Mandatory Retirement*](#), Abingdon Oxon: Routledge, xx + 187p.

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Weyman, Andrew, Thomas R. Klassen and Heike Schröder. 2018. "Workforce management and the retention of older staff: Macro and organisational-level processes in the United Kingdom and South Korea" in Flynn, M., Y. Li and A. Chiva, eds, *Managing the Ageing Workforce in the East and the West*. Emerald. 111-139.

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Carr, Paul R. and Thomas R. Klassen. 1996. "The role of racial minority teachers in anti-racist education," *Canadian Ethnic Studies*, 28.2:126-138.

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Gillin, C. T. and Thomas R. Klassen. 1995. "Age discrimination and mandatory retirement policies: A comparison of labor market regulation in Canada and the United States," *Journal of Aging and Social Policy*, 7.1:85-102.

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Veugelers, John W. P. and Thomas R. Klassen. 1994. "Continuity and change in Canada's unemployment-immigration linkage (1946-1993)," *Canadian Journal of Sociology*, 19.3: 351-369.

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["Finding passion"](#) *Routledge Study Skills Collection*. August 15, 2019.

Klassen, Thomas. 2019. ["Shifting priorities in the new university,"](#) *Academic Matters*, July 25.

Klassen, Thomas. 2019. ["Retirement options for Canadians have changed dramatically,"](#) *Academic Matters*, June 11.

Klassen, Thomas. 2015. ["The perceived disconnect between the classroom and the 'real world'"](#) *University Affairs* October 14.

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Klassen, Thomas R. 2012. ["Upgrade anxiety and the aging expert"](#) *Academic Matters* May, 7-10.

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Hering, Martin and Thomas R. Klassen. 2010. ["Is 70 the New 65? Raising the eligibility age in the Canada Pension Plan."](#) Mowat Centre for Policy Innovation, Toronto. [18 pages], November.

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Kroll, Robert and Thomas R. Klassen. "Ensuring the effectiveness of academic and clinical preparation for stuttering treatment" *5th World Congress on Fluency Disorders*, July 26, 2006, Dublin, Ireland.

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Klassen, Thomas R. and David MacGregor. "Forced retirement and the succession question", *Canadian Sociology and Anthropology Association Annual Meeting*, May 31, 2005, London, Ontario.

Klassen, Thomas R. "Forced retirement: The tension between collective and individual rights" *Canadian Anthropology Society Annual Conference*, May 8, 2004, London, Ontario.

Petrunik, Michael and Thomas R. Klassen. "A sociological analysis of stuttering: From clinical conceptions to self-help/advocacy", *4th World Congress on Fluency Disorders*, August 12, 2003, Montreal.

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Cosgrave, James and Thomas R. Klassen. “Governing the gambling citizen: A Canadian focus”, *12th International Conference on Gambling and Risk Taking*, May 26, 2003, Vancouver.

Haddow, Rodney and Thomas R. Klassen. “Labour market policy in Ontario: The effect of partisanship and institutions”, *Canadian Political Science Annual General Meeting*, May 31, 2002, Toronto.

Klassen, Thomas R. “The complexity of attitudes toward people who stutter,” *3rd World Congress on Fluency Disorders*, August 10, 2000, Nyborg, Denmark.

Klassen, Thomas R. “Insecure, shy and withdrawn? Not! The complexity of attitudes toward people who stutter,” *Canadian Association for People Who Stutter Conference*, August 19, 1999, Montreal.

Klassen, Thomas R. “What do they hear: Differences in perceptions among stutterers and non-stutterers”, *5th World Congress for People Who Stutter*, July 8, 1998, Johannesburg, South Africa.

Carr, Paul and Thomas R. Klassen. “Implementing anti-racist education in Toronto: Barriers and opportunities”, *American Sociological Association*, August 11, 1997, Toronto.

Klassen, Thomas R. and Samia Makhamra. “Stereotyping persons with speech disabilities: Does the negative stereotype apply in day-to-day interactions”, *2nd World Congress on Fluency Disorders*, August 4, 1997, San Francisco.

Gillin, C. T. and Thomas R. Klassen. “The heavy hand of the law: The Canadian Supreme Court and mandatory retirement”, *Canadian Law and Society Association and the Canadian Association of Law Teachers*, June 3, 1996, St. Catherines, Ontario.

INVITED CONFERENCE SPEAKER

Klassen, Thomas R. “Population Aging in East Asia: Development of the Welfare State in Income Security Policy and Health Care” (roundtable: Policy Asia on the Move: Social Policy Responses), *Canadian Asian Studies Association Conference*, November 14, 2008, Waterloo, Ontario

INVITED CONFERENCE PANEL MODERATOR/DISCUSSANT

“Globalization and the political economy of South Korea” *World Congress for Korean Politics and Society*. Incheon University, Incheon, South Korea, August 25, 2011.

POSTERS

Klassen, Thomas R. and Kenneth St. Louis. “Selected attitudes toward stuttering: North American college students”, *American Speech and Hearing Association Annual Conference*. November 19, 2004, Philadelphia.

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[“Does a university undergraduate degree lead to a ‘good job?’ It depends what you mean,”](#) *The Conversation*, February 22, 2024.

[“Don't blame the boomers for the economy – they put in more than they take,”](#) *The Globe and Mail*, January 2, 2024, p. B4.

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["The death of Queen Elizabeth: Canada became less British during her reign,"](#) *The Conversation*, September 8, 2022.

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["Carrots, sermons, sticks: Vaccine mandates face opposition around the globe,"](#) *The Conversation*, January 18, 2022.

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["Biden-Trudeau meeting caps two and a half centuries of Canada-U.S. relations,"](#) *The Conversation*, February 23, 2021.

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["Joe Biden's win shows the clout of senior citizens in America,"](#) *The Conversation*, November 9, 2020.

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TELEVISION AND RADIO

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"The mandatory retirement controversy," *CKNW radio* (interview), September 16, 1998, Vancouver (with C.T. Gillin).

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"A Bit of a Gamble," *YorkU (Research Edition)*, 2010: 58.

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"Flourishing in university and beyond," *CORE York's Newsletter on University Teaching*, 15.1: 1-2. October 2005 (with J. Dwyer).

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EXPERT AFFIDAVITS, CONSULTING, GOVERNMENT REPORTS AND PRESENTATIONS

Expert report for a hearing at the Ontario Human Rights Tribunal re: mandatory retirement and age discrimination (re: Tony Leah v. Unifor, HRTO File No. 2014-19101-I), prepared for Pinto Wray James LLP, May 29, 2015.

Expert report for a hearing before the Ontario Workplace Safety and Insurance Appeals Tribunal re: *Age Limitations in the Workplace Safety and Insurance Act, 1997*, prepared for the Injured Workers Community legal clinic, Toronto, August 3, 2012.

Brief to Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities with regard to its study of Bill C-481, *An Act to amend the Canadian Human Rights Act and the Canada Labour Code (mandatory retirement age)* – February 15, 2011.

“Lessons learned from recent research findings on active employment measures in Canada with a focus on federal-provincial-territorial relations and Canadian comparisons with EU and UK” for *Roundtable Discussion on Flexibility in the Management of Labour Market Programs*, Human Resources and Skills Development Canada, Ottawa, March 5, 2010 (with D. Wood).

Labour Market Adjustment Evaluation Synthesis of Findings and Lessons Learned. Report prepared for the Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, November 2009 (with D. Wood).

Expert affidavit for a hearing (a challenge under the *Canadian Charter of Rights and Freedoms*) before the Ontario Workplace Safety and Insurance Appeals Tribunal re: *Age Limitations in the Workplace Safety and Insurance Act, 1997*. Toronto, February 2009. 38p.

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Peer Review of the Proposed Literature Review Report for the Summative Evaluation of the Sector Council Program. Prepared for the Audit and Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, March 2006.

Brief to the Ontario Legislature Standing Committee on Justice Policy on *Bill 211, An Act to amend the Human Rights Code and certain other Acts to End Mandatory Retirement*, Toronto, November 23, 2005 (with D. MacGregor)

Peer Review of the Proposed Methodology Report for the Summative Evaluation of the Sector Council Program. Prepared for the Audit and Evaluation Directorate of Human Resources and Skills Development Canada, Ottawa, 2005.

Employment Insurance and Ontario Works (Re)Employment Programming in Toronto. Research Paper Prepared for the Task Force on Modernizing Income Security for Working Age Adults. Toronto, December 2005 (with D. Buchanan).

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REVIEWS OF BOOKS AUTHORED OR CO-AUTHORED

Ogawa, Takeo. 2019. "Ageing in Asia-Pacific: Interdisciplinary and Comparative Perspectives Edited by Thomas R. Klassen, Masa Higo, Nopraenue S. Dhirathiti, and Theresa W. Devasahayam, *International Journal of Asian Studies*, 16(2), 143-145.

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Lee, Claire. 2013. ["Book explores retirement trends in Korea"](#) *The Korea Herald*, September 5.

Taylor, Jonathan. 2011. ["Review of James F. Cosgrave and Thomas R. Klassen, eds. 'Casino state: Legalized gambling in Canada,'"](#) *Journal of Gambling Issues*, 25:136-139.

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MAJOR RESEARCH AND RELATED AWARDS

2023-24	York Research Support Grant – “North Korea and South Korea: Translation and Transformation in a Global Context” - \$5,000
2022-23	York University Small Research Grant – “The Very Best of Korea: A Comprehensive Introduction to Contemporary Korean Culture” - \$5,000
2022	Book Subvention Award, Faculty of Liberal Arts and Professional Studies, York University, for “Asymmetric Neighbours and International Relations: Living in the Shadow of Elephants” - \$1,000
2021-22	Global and Community Engagement Collaborative Project Fund the Faculty of Liberal Arts & Professional Studies – "North Korea Summer School: Inside North Korean Literature, Art and Film" - \$5,000
2021-22	Seed Grant for Collaborative Research Initiatives Fund – Faculty of Liberal Arts and Professional Studies, York University – “In the Shadow of Elephants: A Global Perspective on Recent Asymmetric Neighbouring Country Relationships” - \$5,000
2019	Global and Community Engagement Events & Outreach Fund – Faculty of Liberal Arts and Professional Studies, York University - \$1,500
2018-23	Korea Studies Foundation (Korea University Program for Korean Studies – “Korea in the World: The World in Korean Studies” (H. O. Park, principal investigator) - \$1.1 million
2018-19	Transforming Human Societies, La Trobe University, Australia - “Recruitment and Retention of Multicultural Female Caregivers in Australia’s Aged Care Workforce Industry: Exploration of Social Resilience” (I. Blackberry, principal investigator) - \$43,000
2018	Korea Foundation Fellowship for Field Research – “Rapid Social Change and Retirement in South Korea: An Examination of Diverse Experiences and Paths after Labour Market Withdrawal” - \$25,000
2018	Book Subvention Award, Faculty of Liberal Arts and Professional Studies, York University - \$1,000
2017-18	Academy of Korean Studies (Competitive Research Award) – “Understanding the Korean Employment and Workplace Experience of Non-Korean University Graduates” - \$22,500
2016-19	Japanese Ministry of Education, Grant-in-Aid for Scientific Research, “The Future of Mandatory Retirement: Exploring Workers' Attitudes in Japan, Korea and Canada” (M. Higo, principal investigator) - \$65,000

2016	Book Subvention Award, Faculty of Liberal Arts and Professional Studies, York University - \$1,000
2015-16	Ontario Human Capital Research Innovation Fund, Government of the Province of Ontario – “Identifying and Understanding Innovations in Labour Market Adjustment Programs for Older Workers” (co-investigator S. Cook) - \$29,000
2015	Kyushu University (Japan) Short-term International Research Exchange Program - \$2,500
2014-15	Ontario Human Capital Research Innovation Fund, Government of the Province of Ontario – “Enhancing the Role of Employers and other Labour Market Stakeholders in Labour Market Adjustment Policy and Programs: A Study of Ontario's National and International Competitors” - \$19,000
2014-16	Grant for International Collaborations, Faculty of Liberal Arts and Professional Studies – “Handbook of Public Policy and Administration” - \$5,000
2014	December 2014 - <i>Publication Support Fund</i> – York Centre for Asian Research - \$500
2014	Korea Foundation Fellowship for Field Research – “Changing Retirement Patterns in Korea: Opportunities and Challenges” - \$40,000
2013-14	Ontario Human Capital Research Innovation Fund, Government of the Province of Ontario – “Fostering excellence in labour market adjustment programs: A synthesis of evaluation studies” - \$17,500
2013-14	Academy of Korean Studies (Competitive Research Grant) – “The future of contractual mandatory retirement in aging Korea and Japan” (co-investigator: M. Higo) - \$15,000 grant number: AKS-2013-R-42
2013-18	Foreign Affairs, Trade and Development Canada (DAFTD)/Canadian International Development Agency (CIDA), Government of Canada – “Implementing a Multi-Sector Employment Strategy for Women and Men with Disabilities in Bangladesh, India and Nepal” (project leader: M. Rioux) - \$3.1 million
2012-14	Seed Grant for International Collaboration, Faculty of Liberal Arts and Professional Studies – “The Aging Tiger: The Future of Retirement in South Korea” - \$5,000
2011	Korea Labor Institute – Visiting Researcher Fellowship - \$18,000

2010	Mowat Centre for Policy Innovation Research Paper (co-investigator: D. Wood) – “The governance of employment and training policy” - \$10,000
2008	Faculty of Arts Research Grant for book subvention - \$1,500 Dean of Arts book subvention - \$1,000 Vice President Research and Innovation book subvention - \$1,000
2006-10	Social Sciences and Humanities Research Council of Canada Standard Research Grant (co-investigator: M. Hering) – “Raising the age of retirement: The politics of reforming public and private pensions in Canada, Germany and South Korea, 1995 - 2005” - \$75,000
2005-06	Faculty of Arts Research Grant, York University – “Later retirement: Mandatory retirement policies in the context of shifts in demographic and workplace conditions, and human rights” - \$4,300
2004-05	Centre for Research on Work and Society, York University (Social Sciences and Humanities Research Council of Canada Initiatives in the New Economy) – “Pension policies for an ageing population: Flexible enough?” - \$12,000
2004-05	Faculty of Arts, York University, Research Start-Up grant - \$9,500
2003-05	Centre for Research on Work and Society, York University (Social Sciences and Humanities Research Council of Canada Initiatives in the New Economy) – “Fighting for the right to work: Forced retirement in the new economy” - \$10,000
2003-04	Canadian Centre for German and European Studies (Individual Faculty Grant) – “Labour market policy decentralization and regional disparities in Ontario and Bavaria” - \$950
2003-04	York University Internal Research Support Grant - \$3,000
2003-04	York University SSHRC Small Grants Program – “A historical and cross-cultural study of attitudes toward stuttering by speech language professionals” - \$2,000
2003	German Government Academic Exchange Research Travel Grant - \$3,000
2002-04	Alberta Gaming Research Institute (principal investigator: W. Ramp; co-investigator: J. Cosgrave) – “Gambling, identity and community: Evaluating the place of chance in the formation of moral cultures” - \$39,000

2001-04	Social Sciences and Humanities Research Council of Canada Standard Research Grant (principal investigator: R. Haddow) – “Labour market policy and policy-making in Canada & Germany: The nexus of partisanship, institutions and policy in the provinces and Länder” - \$54,000
2001-02	York University SSHRC Small Research Grant – “The expansion of gambling in Canada during the 1990's: Targetting the working class?” - \$2,500
2001-02	Canadian Centre for German and European Studies – “Federalism in Canada and Germany during the 1990's” - \$500
2000-01	Trent University SSHRC Committees on Research - \$1,300
1998-2000	Ontario Harmonize for Speech Research Foundation - \$4,200 Queen’s University Institute of Intergovernmental Relations - \$3,000
1998-99	Trent University SSHRC Committees on Research - \$2,200 Trent University Academic Innovation Fund - \$1,100

MAJOR ACADEMIC DISTINCTIONS AND AWARDS

2012	Faculty Merit Award, York University
2011	Faculty Merit Award, York University
2010	Faculty Merit Award, York University
2009	Faculty Merit Award, York University
2008	Faculty Merit Award, York University
2007	Faculty Merit Award, York University
2007	Dean’s Award for Outstanding Research, York University
2006	Faculty Merit Award, York University
2006	Editor’s Award from the Canadian Association of Speech-Language Pathologists and Audiologists (for best article published in 2005 in the <i>Journal of Speech Language Pathology and Audiology</i>)
2005	Faculty Merit Award, York University
2003	Faculty Merit Award, York University
2002	Faculty Merit Award, York University
1996-97	Senior Resident, Massey College, University of Toronto
1984-85	Carleton University Graduate Scholarship
1982-84	Ontario Graduate Scholarships
1981-83	Massey College Fellowships (Junior Fellow), University of Toronto
1981-82	Open Master's Scholarship, University of Toronto
1980-81	Rufus Gibbs Scholarship, Trent University, Canada

VISITING PROFESSOR POSITIONS

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – June 2018 to January 2019

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – March 2014 to September 2016

Visiting Professor, Department of Public Administration, Yonsei University, Seoul, South Korea – September 2006 to June 2007

Visiting Professor, Department of Politics and Management, University of Konstanz, Germany – May to June 2005

VISITING RESEARCHER POSITIONS

Invited, Korea Foundation Fellow, Korean Foundation, Seoul, South Korea – July to December 2018

Invited Visiting Researcher, Korea Labor Institute, Seoul, South Korea – June to August 2011

PUBLIC LECTURES

“Canada’s Public and Private Pensions: Lessons for Others?” *2018 John Richards Oration* - La Trobe University, Australia, delivered on March 22 and March 26, 2018.

“Ageing Asia” *Asia Rising Talks at La Trobe University*, La Trobe University, Melbourne, Australia. March 2, 2018.

“How to Foster Excellence in Labour Market Adjustment Programs” *Conversation Series* - Ontario Ministry of Training, Colleges and Universities. Temagami Room, Macdonald Block, Queen’s Park, Toronto, September 10, 2014.

“Prospects for Canada’s Federalism in the 21st Century,” *Korean Association for Canadian Studies* lecture series, Seoul National University, March 9, 2007. Seoul.

“Precarious Values: Social Consensus in Canada's Income Security Policy,” College of Social Sciences, Yonsei University, December 6, 2006, Seoul.

“Work and Retirement in an Aging Society: The Interesting Case of Canada,” *The Urban Institute*, Yonsei University, November 28, 2006, Seoul.

“Retirement in Aging Societies: Canada, Germany and South Korea,” for a public seminar held at SungKyunKwan University, November 11, 2006, Seoul.

“Precarious Values: Organizational Birth and Death at Queen's Park,” Massey College Lecture Series, University of Toronto, November 14, 1996, Toronto.

“Introduction to Canada's Social Policy.” Canadian Institute of Public Administration (invited lecture to international delegations), October 28, 1996, Toronto.

SEMINARS AND CONFERENCE PANELS ORGANIZED/CHAired

“Asymmetric Neighbours and International Relations: Living in the Shadow of Elephants” panel at the *6th International Conference on Public Policy*, Toronto, June 29, 2023 (co-chair)

Asymmetric Neighbours and International Relations: Living in the Shadow of Elephants, Yonsei University, June 20-21, 2022 (with Nara Park and Ian Roberge)

[*North Korea Summer School: Inside North Korean Literature, Art and Film*](#), York University, May 16 to May 27, 2022 (this was a two-week intensive program that included invited instructors, and student participants, from around the world)

Translation and Children's Literature, Film and Animation in North and South Korea, York University, April 22, 2022 (with Theresa Hyun)

Translation and Propaganda in North Korea, York University, January 25, 2021

Translation and North Korean Literature, Film and Animation, York University, October 14, 2020 (with Theresa Hyun)

The Second Annual International Symposium on Aging and Old-Age in Asia-Pacific. Mahidol University, Bangkok, Thailand, June 30-July 2, 2016 (with Nopraenue S. Dhirathiti and Masa Higo)

The First Annual International Symposium on Aging and Old-Age in Asia-Pacific. Kyushu University, Japan, August 20-21, 2015 (with Masa Higo)

International Symposium on Retirement in Korea, Korea Labor Institute, Sejong City, South Korea, June 3, 2015

International Symposium on Global Public Policy and Administration, Yonsei University, Seoul, South Korea, August 24-26, 2014

“The Aging Korean Tiger: Analyzing Retirement Policy Challenges” for the *20th World Congress of Gerontology and Geriatrics*. Seoul, June 23-27, 2013

“The Aging Tiger: Retirement Policies in Korea” for the *Association for Asian Studies 2012 Annual Conference*. Toronto, March 16, 2012.

Blessing or Curse: Minority Parliaments in Canada, Department of Political Science, York University, November 18, 2010.

International Research Symposium on Pensions, Yonsei University, Seoul, South Korea, June 7-8, 2007.

Making Connections: Building Relationships - The First American-Canadian International Conference on Public Administration (co-sponsored by the American Society for Public Administration and the Canadian Institute of Public Administration), Toronto, October 15-18, 1995.

Re-inventing Government - seminar series sponsored by the Canadian Institute of Public Administration, Queen’s Park, Toronto February to April, 1993.

TEACHING

2024-2025 York University – Department of Politics; and School of Public Policy and Administration

undergraduate

AP/GLBL 3581 6.0: South Korea - The Politics of Youth and Old Age (Study Abroad)
AP/PPAS 3761 3.0: Canada’s Social Policy

graduate

GS/PPAL 6230 3.0: Topics in Public Policy

2023-2024 York University – Department of Politics; and School of Public Policy and Administration

undergraduate

AP/GLBL 3581 6.0: South Korea - The Politics of Youth and Old Age (Study Abroad)
AP/PPAS 3761 3.0: Canada’s Social Policy
AP/POLS 4990 6.0: South Korea: Conscription, Age and Gender (Directed Reading Course)

graduate

GS/POLS 6155 3.0: Democratic Administration
GS/PPAL 6230 3.0: Topics in Public Policy

2022-2023 York University – School of Public Policy and Administration

undergraduate

AP/PPAS 3761 3.0: Canada's Social Policy

graduate

GS/PPAL 6230 3.0: Topics in Public Policy

2021-2022 York University – School of Public Policy and Administration

undergraduate

AP/PPAS 3190 6.0: Public Administration [online course]

graduate

GS/PPAL 6230 3.0: Topics in Public Policy

2020-2021 York University – School of Public Policy and Administration

undergraduate

AP/PPAS 3190 6.0: Public Administration [online course]

AP/PPAS 3761 3.0: Canada's Social Policy [offered online due to COVID-19 pandemic]

2019-2020 York University – School of Public Policy and Administration

undergraduate

AP/PPAS 3190 6.0: Public Administration [online course]

AP/PPAS 3761 3.0: Canada's Social Policy

graduate

GS/PPAL 6230 3.0: Topics in Public Policy

2017-18 York University – Department of Political Science; School of Public Policy and Administration

undergraduate

AP/PPAS 3190 6.0: Public Administration [online course]
 AP/POLS 4135 3.0: The Politics of Aging

graduate

GS/POLS 6155 3.0: Democratic Administration

2016-17 York University – Department of Political Science; Faculty of Health

undergraduate

AP/POLS 3580 6.0: South Korea: South Korea: The Politics of Compressed Modernity
 (Study Abroad)

AP/POLS 4135 3.0: The Politics of Aging

graduate

GS/POLS 6175 3.0: Politics and Policies in Aging Societies
 GS/CDIS 5020: Social Justice in the Labour Market

**2016 Yonsei University, Seoul, South Korea – Department of Public Administration –
 Visiting Professor**

PUB 3115 3.0: Administrative Case Study (March to June, and also September to
 December)

2015-16 York University – Department of Political Science

undergraduate

AP/POLS 3580 6.0: South Korea: The Politics of Youth and Old Age (Study Abroad)

**2015 Yonsei University, Seoul, South Korea – Department of Public Administration –
 Visiting Professor**

graduate

PUB 8108 3.0: The Policies of Youth and Old Age in Modern Korea (March to June)

undergraduate

PUB 3115 3.0: Administrative Case Study (September to December)

2014 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor

undergraduate

PUB 3115 3.0: Administrative Case Study (September to December)

2013-14 York University – Department of Political Science; Faculty of Health; and Masters of Public Policy, Administration and Law

graduate

GS/POLS 6155: Democratic Administration
GS/CDIS 5020: Social Justice in the Labour Market
GS/PPAL 6230: Topics in Public Policy

2012-13 York University – Department of Political Science

graduate

GS/POLS 6155 3.0: Democratic Administration

undergraduate

LAPS/POLS 4135 3.0: The Politics of Aging

2011-12 York University – Department of Political Science, and Schulich School of Business

graduate

GS/POLS 6155 3.0: Democratic Administration
SB/INTL 5334 3.0: Regional Analysis - North America

undergraduate

LAPS/POLS 4135 3.0: The Politics of Aging

2010-11 York University – Department of Political Science, Faculty of Health, and Schulich School of Business

graduate

GS/POLS 6175 3.0: Politics and Policies in Aging Societies
 GS/CDIS 5020 3.0: Social Justice in the Labour Force
 SB/INTL 5334 3.0: Regional Analysis - North America

undergraduate

LAPS/POLS 4135 3.0: The Politics of Aging
 LAPS/POLS 4908 3.0: Capstone in Public Policy and Administration

2009-10 York University – Department of Political Science, School of Public Policy and Administration, and Schulich School of Business

graduate

GS/POLS 6175 3.0: Politics and Policies in Aging Societies
 GS/POLS 6155 3.0: Democratic Administration
 GS/PPAL 6230 3.0: Topics in Public Policy
 SB/INTL 5334 3.0: Regional Analysis - North America

undergraduate

LAPS/POLS 4135 3.0: The Politics of Aging
 LAPS/POLS 4908 3.0: Capstone in Public Policy and Administration
 LAPS/POLS 4990 3.0: Canadian Politics and Public Policy: Independent study course

2008-09 York University – Department of Political Science, and School of Public Policy and Administration

graduate

GS/POLS 6175 3.0: Politics and Policies in Aging Societies
 GS/PPAL 6000 3.0: Public Management

undergraduate

AS/POLS 4135 3.00: The Politics of Aging
 AS/4908 3.0: Capstone in Public Policy and Administration
 AK/PPAS 4350 6.0 Comparative Theories of Policy Analysis

2007-08 York University – Department of Political Science, and School of Public Policy and Administration

graduate

GS/PPAL 6000 3.0: Public Management (sections A and B)

undergraduate

AS/POLS 4908 3.0: Public Policy and Administration Capstone

AK/PPAS 3190 6.0: Public Administration (Fall term)

2006-07 Yonsei University, Seoul, South Korea – Department of Public Administration – Visiting Professor

PUB 3115: Administrative Case Study (March to June)

PUB 3102: Urban Public Administration (September to December)

2005-06: York University – Department of Political Science – Associate Professor

graduate

GS/POLS 6155 3.0: Democratic Administration (2nd half)

undergraduate

AS/POLS 2910 6.0: Canadian Democracy in a North American Context (Fall term)

AS/POLS 3190 6.0: Public Administration (Fall term)

May-June 2005: University of Konstanz, Germany – Department of Politics and Management

Labour Market Policy in a Comparative Context - Arbeitsmarktpolitik in einem vergleichenden Kontext

2004-05: York University – Department of Political Science - Assistant Professor (tenure track)

graduate

GS/POLS 6155 3.0: Democratic Administration (2nd half)

undergraduate

AS/POLS 2910 6.0: Canadian Democracy in a North American Context (Fall term)

AS/POLS 3190 6.0: Public Administration

AS/POLS 4990 6.0: Current Issues in Canadian Public Administration (summer term independent study course)

2001-04: York University – Labour Studies Program, Division of Social Science – Assistant Professor

SOSC 1510 9.0: The Future of Work	SOSC 3241 3.0: Labour and Globalization
SOSC 3380 6.0: Labour, Law and State	SOSC 3990 3.0: Unions, Workers & Democracy
SOSC 3815 3.0: Canadian Labour Market Policy	
SOSC 3981 3.0: Diversity Issues in the Workplace	
SOSC 3993 3.0: Social Research Strategies	

1998-2001: Trent University – Department of Sociology

Sociology 100: Introduction to Sociology	Sociology 221h: Research Methods
Sociology 222h: Statistics	Sociology 334h: Sociology of Work
Sociology 396h: Applied Research Methods	
Sociology-Administrative Studies 333h: Social Organizations	
Sociology-Women's Studies 462h: Advanced Studies in Social Policy	

STUDENT SUPERVISION

Completed doctoral dissertations (supervisor)

Douglas Waxman, *Discriminatory Behaviours Towards Employees with Disabilities: An Inductive Empirical Legal Research Approach to Ontario Human Rights Tribunal Cases*, Graduate Program in Critical Disability Studies, Faculty of Health, York University, May 12, 2022

Mai Thu Thi Nguyen, *Building Relationships or Building Roadblocks with Public Consultations? An Evaluation of the Urban Aboriginal Strategy's Community Advisory Committee in Winnipeg and Toronto*, Department of Political Science, Faculty of Liberal Arts and Professional Studies, York University, June 14, 2014

Completed doctoral dissertations (supervisory committee member)

Naidoo, Vishaya. *Aging Interdependently: A Critical Ethnographic Study of Successful Aging and the Oldest Old*, Graduate Program in Health, Faculty of Health, York University (Dennis Raphael, supervisor). August 20, 2020

Buettgen, Alexis. *From the Standpoint of People with Disabilities: An Institutional Analysis of Work in the Non-Profit Sector*, Graduate Program in Critical Disabilities Studies, Faculty of Health, York University (Marcia Rioux, supervisor). February 6, 2018

Christensen, Benjamin. *The Struggle for Security: Risk, Politics, and Pension Policy in Ontario, 1960-2016*, Department of Sociology, York University (Mark Thomas, supervisor). December 9, 2016

Crawford, Cameron. *Untying the Knots: Furthering Decent New Employment after the Advent of Work-Limiting Disability*, Graduate Program in Critical Disability Studies, Faculty of Health (Isabel Killoran, supervisor), April 19, 2016

Atkins, Curtis. *Forging a New Democratic Party: The Politics of the Third Way from Clinton to Obama*, Department of Political Science, York University (Gregory Albo, supervisor), May 4, 2015

Karimi, Sirvan. *Social Classes, National Settings, and the Welfare State: Public Pensions Systems in Canada and Australia*, Department of Political Science, York University (Gregory Albo, supervisor), November 26, 2012

Fast, Travis William. *The Profound Hegemony of Neoliberalism: Economic Theory, Public Policy and Capitalist Accumulation*, Department of Political Science, York University (Gregory Albo, supervisor), September 7, 2012

Evans, Bryan. *From Pragmatism to Neoliberalism: The Politics of the Remaking of the Ontario Administrative State, 1970-2002*, Department of Political Science, York University (Gregory Albo, supervisor), January 29, 2008

Oral Examination Committee Member (external – York University)

Garcia-Sitton, Isaac. *Policy Making in Times of Crisis: The Case of Immigration and International Students in Canada During the COVID-19 Pandemic*, Graduate Program in Education, Faculty of Education, York University (Roopa Desai Trilokekar, supervisor), Nov. 20, 2023

Islam, Saidul. *Environmental Governance in the Global Agro-Food System: A Study of Shrimp Aquaculture in Bangladesh*, Department of Sociology, York University (Peter Vandergeest, supervisor), April 8, 2008

Oral Examination Committee Member (external – other institutions)

Ha, Jimin. Retirement, Work and Aging in Korea: Understanding the Mandatory Retirement Policy. Lee Kuan Yew School of Public Policy, National University of Singapore (Vu Minh Khong, supervisor), December 14, 2021.

Graham, Georgia Antoinette. *An Analysis of the Extent of Integration in Youth Employment and Training Policies in Ontario, 1997–2017*, Policy Studies, Toronto Metropolitan University (Carolyn Johns and Patrizia Albanese, supervisors), October 1, 2020.

Officer, Sandria. *Workplace Autonomy of Ontario Teachers with Disabilities: An Exploratory Study*, Department of Sociology and Equity Studies in Education, University of Toronto (David Livingstone, supervisor), January 15, 2009

MASTER’S MAJOR RESEARCH PAPER

Supervisor

Domna Theodorou. *Appellant Characteristics that Play a Role in the Decisions of the Social Benefits Tribunal of the Ontario Disability Support Program Appeals*. Masters of Arts, Graduate Program in Critical Disability Studies. September 2, 2014.

Nyrie Kouyoumdjian. *Internships and the Road to Post-university Employability: Are Internships an Effective Stepping Stone to Employment? A Case Study of the Ontario Internship Program*. Master of Public Policy, Administration and Law; York University, August 2014.

Pei, Glenyx. *Prospects and Pitfalls of Phased Retirement in Ontario Universities*. Masters of Arts, Graduate Program in Health, Faculty of Health, York University, September 6, 2011.

Hameed, Asif. *The Waste Land Reprised: The Democratic Depression in Canada*. Master of Arts. Department of Political Science; York University, September 2010.

Iacobellis, Luigi Antonio. *Increasing Accountability in the 21st Century: An Analysis of the Office of the Conflict of Interest and Ethics Commissioner*. Master of Arts. Department of Political Science; York University, September 2010.

Radjenovic, Angelica. *Compulsory Voting Legislation and Voter Turnout: Implications for Canada from Australia and the Netherlands*. Master of Arts. Department of Political Science; York University, August 2010.

Belluardo, Frank. *The Influence of the New Public Management on Ontario’s Public Education System, 1994-2003: The Royal Commission on Learning and*

Performance Appraisal. Master of Public Policy, Administration and Law; York University, July 2010.

Dolphin, Sharon. *Interpreter Services in Toronto Hospitals: Are Interpreter Services Equally Available?* Master of Public Policy, Administration and Law; York University, July 2010.

Glavina, Vedrana. *Overcoming Division in Mitrovica and Mostar?* Master of Arts. Department of Political Science; York University, February 2010.

Pizzimenti, Angela. *Electronic Service Delivery and Canadian Pension Programs: The Effectiveness of Serving Seniors Electronically*. Master of Public Policy, Administration and Law; York University, September 2009.

Koumoudouros, Nina M. *An Analysis of the Canadian University System: The Capacity Challenge*. Master of Public Policy, Administration and Law; York University, September 2009.

BA HONOUR'S THESIS

Muller, Janine. *Dying with Dignity: A Comparative Study of Hospices in Jordan and Canada*, Department of Sociology, Trent University, 1999.

STUDENT TRAINING

Research Assistants – PhD students

2019	Angie Min Ah Park
2008-09	Jong-Chul Kim
2005-06	Donna Schatz
2004-05	Donna Schatz
2002-03	Frances Widdowson

Research Assistants – Masters' students

2022	Minkyung Lee
2015-16	Andrew Velocci
2014-15	Haneul Choi (Yonsei University, Seoul, South Korea)
2014-15	Devika Goberdhan
2013-14	Domna Theodorou
2012-13	Shahina Manji
2012-13	Alykhan Visram
2007-08	Robert MacNeil
2006-07	Kenneth Pimentel
2006-07	Ami Koo (Yonsei University, Seoul, South Korea)

2005-06	Ekta Khullar
2004-05	Katherine Bryan, Anna Kim
2003-04	David Forgione
2001-02	Anja Kirsch

Research Assistants – Undergraduate Students

2017-18	Michaela Kim
2012-13	Su Jae Lee
2008-09	Amy Lee
2008-09	Juliana Yi
2007-08	Dohee Lee
2005-06	Hyunjung Kim
2004-05	Maqueita Cameron, Rachelle Mendoza
2002-03	Christine Seeliger

SERVICE

School of Public Policy and Administration (2008 to present)

Chair, File Preparation Committee – 2021-22

Adjudicating Committee – 2017 - 2024

Chair, Awards Committee – 2008 to present

Chair, File Preparation Committee – 2021-22

Hiring Committee for a contractually limited position – 2011

File Preparation Committee – 2009

Editor, *2009 School of Public Policy and Administration Newsletter*

Member, Research Committee – June 2008 - 2012; and 2016 - 2017

Member, Faculty Appointments Committee – 2008 - 2009

Member, Curriculum Committee, Master of Public Policy, Administration and Law – 2007 - 2008

McLaughlin College, Founders College and York University English Language Institute

The key skills to flourish as an (international) student – Lecture to York University English Language Institute on Feb. 20, 2020, 135 Vanier College

Practical problem solving and strengthening critical skills – Workshop presented on Feb. 4, 2020, McLaughlin College

Earning your best grades on exams and essays – Workshop presented on October 28, 2019, and January 29, 2020, Founders College

Common Read: Mastering tests, essays and note-taking – Workshop presented on October 23, 2019, McLaughlin College

Common Read: Skills for success at university, work and life – Workshop presented at Matriculation Ceremony and Common Read September 4, 2019, McLaughlin College

Department of Political Science (2004 to 2018)

Recruitment Committee – 2016 - 2017

SSHRC and OGS Adjudication Committee for the Faculty of Graduate Studies – 2015 - 2016

Coordinator, Graduate Diploma in Democratic Administration – 2010 - 2014

Chair, Recognition Committee – 2010 - 2011

Editor, *Department of Political Science Newsletter* – 2008 to present (annual publication)

Canadian Field Coordinator – 2008 - 2009

Member of the Executive Committee of the Graduate Program in Political Science – 2008 - 2009

Member, Department Chair Search Committee – 2008

Coordinator, Public Policy and Administration Program – 2005 - 2006

Affirmative Action Representative, Department of Political Science – 2005 - 2006

Member, Department of Political Science Curriculum Committee – 2004 - 2005

Coordinated and edited the production of the *Public Policy and Administration Program Newsletter*, 2005 and 2006

Labour Studies Program, Department of Social Science

Coordinator and editor of the first *Labour Studies Program Report* – 2003

Coordinator and co-editor of the 2002, 2003 and 2004 issues the *Labour Studies Newsletter*

Non-voting member of Labour Studies contractually limited appointment hiring committee - 2004

FACULTY OF LIBERAL ARTS AND PROFESSIONAL STUDIES (LAPS)

Peer speaker, *LA&PS Research to Impact Workshop Series: Leveraging Earned Media* – February 10, 2022

Dean's Representative, Administrative Studies Hiring Committee for Assistant Professor - 2021-22

Prepared video for [Success at University](#) initiative by Faculty of Liberal Arts and Professional Studies – September 9, 2020

Prepared video for [Congratulations Class of 2020](#) initiative by Faculty of Liberal Arts and Professional Studies – July 13, 2020

Ad Hoc Tenure and Promotion File Adjudication Committee - 2013

Tenure and Promotion Committee, Faculty of Liberal Arts and Professional Studies (Senate Review Committee) – 2008 - 2012

Klassen, Thomas. “Speaking Unpleasant Truths: The Case of Retirement Age Policy” in a panel titled *Scholarship and Policy Development: Thinking about the Pressing Challenges of Our Times* in the Research Matters seminar series. Faculty of Liberal Arts and Professional Studies, York University, October 25, 2010

Faculty of Arts Petitions Committee – 2003 - 2006

“A practical guide to getting a great job after university,” John Dwyer and Thomas Klassen for the Faculty of Arts York University March Break 2004 event, Vari Hall 2009, 1:00-2:00, March 13, 2004

“Making learning relevant: How to help your students link the university classroom experience with their future careers,” Thomas Klassen and John Dwyer, Calumet Brown Bag Lunch Series, Calumet College, Room 214, 12:00-2:00, November 18, 2003

“A discussion of career opportunities and challenges,” John Dwyer and Thomas Klassen, Business and Society Program Student’s Club. McLaughlin Senior Common Room, 2:30-4:30, November 16, 2003

FACULTY OF HEALTH

Executive Committee of the Graduate Program in Critical Disability Studies (MA and PhD) – 2008 - 2013

Chair, Graduate Program Director Search Committee for the Graduate Program in Critical Disability Studies, Faculty of Health – January to April 2011

Member, Standing Committee on Dissertation Proposals, Graduate Program in Critical Disability Studies, Faculty of Health – 2010 - 2012

Chair, MRP Prizes Adjudication Committee for the Graduate Program in Critical Disability Studies – 2010 - 2019.

UNIVERSITY

Member of Adjudication Committee – Glendon College – 2017-18

Member of the pan-university Council of Public Administration Programs – 2004 - 2006

Member of the Pan-University Task Force on Public Administration – 2004 - 2006

YORK UNIVERSITY FACULTY ASSOCIATION

Member YUFA Trust Fund – September 2023 to present

YUFA Communications Officer (elected position on the Executive) – June 1, 2022 - May 31, 2026.

Side-table member to the joint YUFA-Employer Dispute Resolution Committee – June 1, 2020 - May 31, 2021

Member of the York University Retired Faculty and Librarians Benefit Trust Fund Committee (YURFL Benefits Trust) – June 1, 2020 to present

Member of the Joint YUFA / Employer Subcommittee examining aspects of the York Pension Plan and YUFA’s retirement provisions (Article 14.01 (d)) – 2010 - 2011

Prepared a document summarizing the *Ontario Human Rights Code* requirements for interviews for York University faculty positions. A version of this document was

published by YUFA as an advisory on *Appropriate questions during the hiring process*, November 20, 2003

DISCIPLINE

Advisory Committee, *Student Aid Digital Case Study Project*, Ryerson Leadership Lab (project supported by the Office of the Provost, York University) – 2019

Research Advisory Committee for *The European Union's Open Method of Coordination: A Governance Model for Canada?* Professor Amy Verdun lead investigator (2010-12)

SSHRC Evaluation and adjudication committee member, Skills Research Initiative – 2004

Reviewer for (among others) *Governance, Aging & Society*, *Canadian Public Policy*, *Canadian Review of Sociology and Anthropology*, *International Review of Public Administration*, *Journal of Canadian Studies*, *The American Review of Canadian Studies*, *Journal of Speech Language Pathology and Audiology*, *Canadian Public Administration*, *Research on Aging*, University of Toronto Press, Nelson, University of British Columbia Press, Athabasca University Press, McGill-Queens University Press, and Routledge.

PROFESSIONAL ASSOCIATIONS

Editorial Board of the *Journal of the Korean Welfare State and Social Policy* – 2016 - 2020

Editorial Board of the *Korean Journal of Converging Humanities* – 2016 - 2021

Editorial Board and faculty advisor, *Journal of Public Policy, Administration and Law* – 2009 to 2011

Editorial Board of the *International Review of Public Administration* – 2007 - 2008

COMMUNITY

Citizen member, City of Toronto Committee of Adjustment – Sept. 2019 to Sept. 2022

“Flourishing as an International Student in Canada”. Workshop presented for Skills for Change. Toronto, July 24, 2019

“Flourishing as an International Student in Canada”. Workshop presented for *Skills for Change*. Toronto, February 28, 2019

Academic co-lead for *Bridging Principles in Aging and Disability*, a research project of March of Dimes Canada, funded by the Office for Disability Issues, Human Resources and Skills Development – 2011- 2012

Judge for the Association of Management, Administrative & Professional Crown Employees of Ontario (AMAPCO) essay-writing competition for high school students – 2011

Working Group of the Task Force on Modernizing Income Security for Working Age Adults (David Pecaut, Toronto City Summit Alliance; and Susan Pigott, St. Christopher House) – 2005 - 2006

Presentation to Ontario Ministry of Labour Consultation on Ending Mandatory Retirement, Toronto, September 30, 2004 (with C. T. Gillin)

OTHER

GOVERNMENT POSITIONS

1994-96 Senior Analyst; Management Board of Cabinet, Government of Ontario

1992-94 Policy Analyst; Ministry of Community and Social Services, Government of Ontario

1988-92 Policy Advisor; Ministry of Colleges and Universities, Government of Ontario

1986-88 Researcher; Ministry of Housing, Government of Ontario

PROFESSIONAL ASSOCIATIONS

Canadian Political Science Association
Institute of Public Administration of Canada
Sloan Research Network on Aging & Work

LANGUAGES

English, German, French (reading knowledge), Portuguese (reading knowledge)